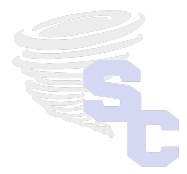


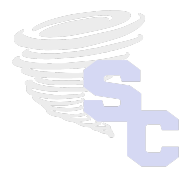


# **SANGUDO MINOR SPORTS ASSOCIATION HANDBOOK & POLICIES**



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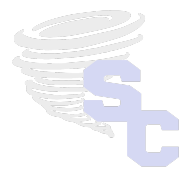
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## FEES

Sports fees help keep our programs running smoothly. As an association, SMS does their best to keep fees affordable. Player sport fees must be paid in full by the deadline. If there is an outstanding amount, player(s) will be unable to participate in practices and games until fees are paid in full. Payment programs are available, program coordinators can be contacted if this is needed. Late fee penalty may occur.

Additionally, if courses are required for coaches and/or parents, the course must be completed by the set deadline. If failure to complete, the coach will be unable to attend practices or games until the course is completed. This could result in canceled, rescheduled, or forfeited games. If it is a parent course, the players are unable to attend practices or games until it is complete. Certificate numbers must be sent to program coordinators.



# VOLUNTEERING

Sangudo Minor Sports Association is a volunteer run organization. Our volunteer board members, team officials and parents are the key to the success of our Organization along with the success of each of our programs.

We rely on the support and commitment of the parents (members) of our Organization to be able to continue offering all of our programs.

When our members do not commit to volunteer opportunities we are forced to search for outside our organization to fill these roles, which come at the cost of our organization. To maintain low registration fees across Sangudo Minor Sports Association we are considering bringing in a mandatory \$100.00 volunteer fee for all sport programs offered. This fee will apply if we do not see an increase in participation from our members

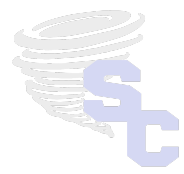
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Such volunteer commitments could include, but not limited to;

- board member
- coaching
- managing
- fundraising
- casino shifts
- tournament shifts

Should you be interested in volunteering with Sangudo Minor Sports reach out to the Board or your sports lead coordinator for more information.

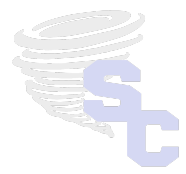
*\*At this time SMS is not enforcing the mandatory volunteer fee.*



# CODE OF CONDUCT

Each player will ensure that their playing conduct and behavior is exemplary. To meet these responsibilities the player is expected to:

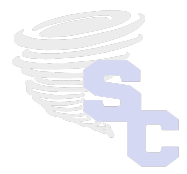
1. Know and abide by the rules of the sport/game.
2. Be respectful of coaches, officials, all players (teammates and opposing team), and families.
3. Respect the sport and refrain from showing negative behavior. This includes negative comments regarding player, coach, or officials decisions during playtime. This includes games and practices.
4. Maintain control of emotions. Abusive language and/or profanity will not be tolerated. Humiliating remarks, gestures of negative attitude, and physical assault of any individual will not be tolerated.
5. Realize, accept, and practice the knowledge that a team's (and organization's) reputation is built not only on its ability but also on sportsmanship, courtesy, and manners of the individual players.
6. Phones and/or other devices are not permitted in player areas. This includes but not limited to changerooms, dugouts, and player benches.



# PLAYER CODE OF CONDUCT

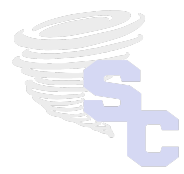
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5. Realize, accept, and practice the knowledge that a team's (and organization's) reputation is built not only on its ability but also on sportsmanship, courtesy, and manners of the individual players.



# FAIR PLAY AGREEMENT

1. Display good sportsmanship and respecting members from all teams, including officials.
2. Remember that participants are playing for their enjoyment.
3. Respect the rules, officials, facility staff, and facilities.
4. Refrain from damaging property.
5. Ensuring that proper behavior as outlined in the Code of Conduct is being displayed.
6. Maintaining self- control at all times and being a team player.
7. Remembering that officials and coaches are there to help players. Accepting their decisions and showing respect is part of the game.



# OFFENSIVE ACTIONS

Any individual violating the code of conduct or fair play agreement shall be subject to penalties as set forth by the Disciplinary Procedures below, created by board members of the Association. In addition to adhering to the Code of Conduct and the Fair Play Agreements, the following actions are specifically prohibited:

("Offensive Actions"):

1. Refusing to abide by an official's decision.
2. Verbally abusing or assaulting any player, coach, official, parent, or spectator.
3. Physically assaulting, abusing, or threatening any player, coach, official, parent, or spectator.
4. Engaging in any other type of violent behavior, such as throwing equipment or other objects, screaming, or the use of profanity or abusive language.
5. Phone and/or devices

# DISCIPLINARY ACTIONS

The Association Board will review any misconduct that is reported. After review, the Board will determine the appropriate penalty for the violation(s) of the Code of Conduct or Fair Play Agreements.

1. Penalties will be based on the nature and severity of the violation.
2. The Board will take into consideration the individual facts and circumstances of each violation.
3. The Board will not discriminate in any way in determining whether to impose a penalty or which penalty to impose.
4. The Board will keep reasonable and appropriate records of each reported violation and shall document each penalty and the reasons for the penalty.





## PENALTIES

The Board will determine the appropriate penalty for any violation(s) of the Code of Conduct and any Offensive Violations. Penalties may include any one or more of the following:

1. Verbal warning (may be delivered by coaches or officials)
2. Conference with parents
3. Written warning
4. Suspension
5. Multiple game suspension
6. Indefinite suspension